

## **Diversity & Inclusion Drives Innovation at WEI**

As a minority-owned IT services and solutions provider, WEI knows the importance of inclusion. The convergence of unique perspectives and backgrounds is what drives WEI's success with creating custom IT solutions for our customers. Belisario and Leslie Rosas founded WEI with a mission to build a company with a workforce representative of our diverse community—including people of all ages and from different cultural backgrounds that have a passion for solving complex problems. Our workforce is 27% minority, and we support and celebrate people's individuality. Collaborating with people that have differing viewpoints and perspectives make us a stronger company and we're proud to employ a diverse team representing our unique community; inclusive of different races, religions, LGBTQ+, political beliefs, and socioeconomic status—it's critical all our employees feel like they are respected and valued.

## COMMITMENT TO SUPPORTING OTHER MINORITY-OWNED BUSINESSES

WEI is a long-time member of the National Minority Supplier Development Council, and in 2016 WEI was named NMSDC National Supplier of the Year. We work directly with the Greater New England chapter (GNEMSDC) to cultivate new relationships with other minority-owned business leaders in our region. In fact, we've been honored by the GNEMSDC 4 times as Supplier of the Year. We also encourage diversity in our community by working with charities and organizations that promote diversity and inclusion.

Diversity has been at the heart of who we are and what we do. We believe the best ideas come from a diverse group of perspectives and cultures—regardless of your background, your nationality, your gender, or anything else. We are a team and an extended family here at WEI and are committed to maintaining a workforce representative of our diverse community and those we serve.

## 66 ??

Our family-like culture welcomes everyone and gives a voice to all employees. We support each other, we work together, and above all else—we respect each other.

> Leslie Rosas Co-Founder, WEI

## 66 99

We believe that employee, vendor, and community diversity makes us a stronger partner.

Belisario Rosas President & Co-Founder, WEI

